

Comprehensive Planning Update

2022-2027

LEAD. INNOVATE. INSPIRE.

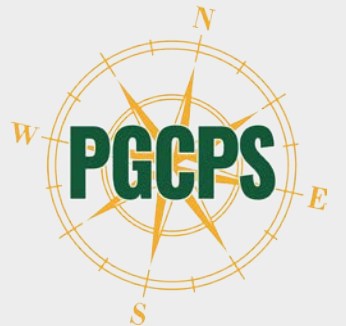
Prince George County Public Schools

PRINCE GEORGE, VIRGINIA



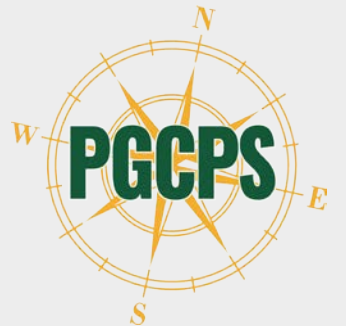
Comprehensive Planning Committee

- **Group of 32: 2 School Board, PGCPS leaders and staff**
- **Meeting monthly since October**
- **Following work plan and timeline presented to School Board in October**
- **On schedule to complete work and have plan for School Board to consider and approve by July 1**



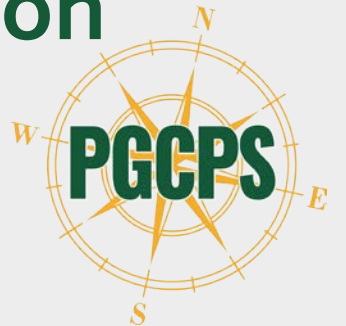
Elements of a Comprehensive Plan

- **Vision** – *destination*
- **Mission** – *guiding light to get to your destination*
- **Guiding Principles** (*Core Beliefs/Values*)
- **Goals**
- **Measurable Objectives** – *what you want to accomplish*
- **Action Steps** (strategies) – *how you're going to get there*



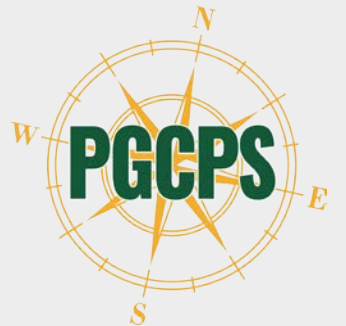
Vision & Mission

- Committee followed detailed process to develop draft vision and mission statements:
 - SWOT Analysis
 - Conversations about 'Ideal Future'
 - Review of previous plan
 - Review of input
- Mission vs. Vision: mission is present tense; vision is future objective



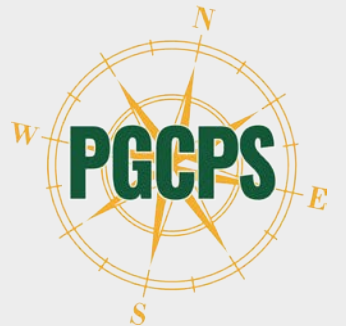
Vision & Mission Statements

- One-sentence statements describing the reason your organization exists – what you do, who/what you do this for and the future you envision
- Statements should be:
 - Clear – easy to understand, concrete language
 - Concise – short and to the point
 - Useful – inform, focus, guide
 - Memorable



Draft Vision & Mission

The vision of PGCPS is to prepare students to navigate tomorrow's changing world.



Draft Vision & Mission

The vision of PGCPS is to prepare students to navigate tomorrow's changing world.

The mission of PGCPS is to engage, encourage, and inspire every child, every day.

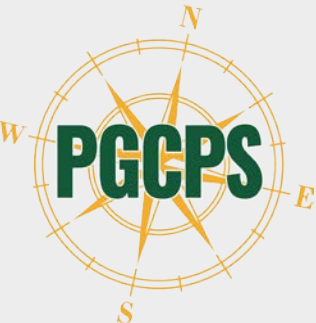


Guiding Principles

LEAD. INNOVATE. INSPIRE.

Prince George County Public Schools

PRINCE GEORGE, VIRGINIA



Community Input

LEAD. INNOVATE. INSPIRE.

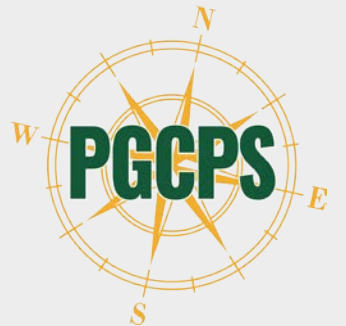
Prince George County Public Schools

PRINCE GEORGE, VIRGINIA



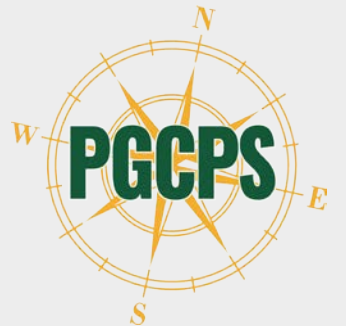
Interviews, Focus Groups & Town Halls

- Interviewed each School Board member
- Focus Groups with:
 - Every division school
 - Every division department
 - Business leaders
 - PGHS students
- 3 Town Halls



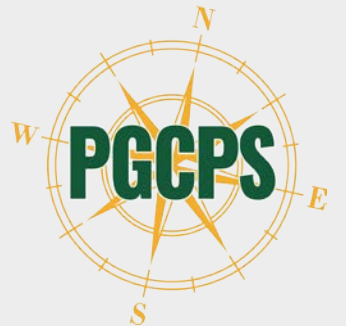
Focus Group Questions

- What do you feel proud of when you think of PGCPS?
- Describe a specific experience you have had or have witnessed that demonstrates excellence in PGCPS.
- What skills, knowledge, and experiences do graduates need for success in college and career?
- What do you believe the critical issues are that will impact the success of PGCPS in the next five years?
- What is the most inspiring stretch goal that you think PGCPS should strive to achieve?



Options for Input

- In-person and via Zoom
- On paper and on digital whiteboard: Jamboard



What do you feel proud of when you think of PGCPS?

Always expanding

the way students are loved and cared for in our schools.

invested teachers

Super Supportive SPED Team!!!
Way to go Beazley!

Understanding and supportive

Interpersonal and small community

Sense of family and community

The freedom or autonomy* to create lessons tailored to the needs of my students

diverse student population

My relationship with my colleagues at my school.

The strong relationships between colleagues, students and families.

Strong sense of community and family unity

The leadership of both my principal and vice principal with their style, grace, determination, and love of people.

supportive and sense of family

How admin & staff make the students' education a priority

Strong community

The diversity in our population and that we embrace it.

Caring school division, SBO and schools work together.

Teachers who care and want their students to succeed.

Great teachers who invest in the students

goal or vision for every child to succeed - Pulling together to make virtual & in-person summer school happen - Intrinsic motivation to learn and seek out new platforms to

Proud of the education that my children received here. They were well prepared for college and a successful future

Open lines of communication from admin to staff to parents.

The majority of teachers hired are invested in the success of each child.

Student centered community

diverse



What do you feel proud of when you think of PGCPS?

I am proud of the fine arts, sports, graphic arts, and other programs that our students have access to that are of a higher quality than many other school divisions' programs, including the Gov. schools.



Great teachers that do so much and don't seek recognition. They do it because they love what they do and the kids.



the teachers I work with that have taught me a lot about teaching.



Great teachers who go beyond the norm to do what is best for kids!

Team concept! It is a great stepping stone between elementary and the Jr. High.

I have always worked for supportive and companionate administrators! They have always realized that we are parents and spouses and that life happens!



I am proud that the county took into the consideration of the masses and allowed for parents to determine the best, safest way for their students and families to learn.

I am proud that we can address areas of weakness/concerns by forming committees or groups to discuss and address those issues (example: vertical alignment)

I am proud that PGCPS gave parents and students the option to learn in-person or virtual to allow them to choose what will work best for them.



Teacher commitment

**JEJ Moore -
Lead
innovators in
the county**



Great teachers throughout the buildings and I am proud of the students that come into our schools.

I am proud of all our hard working teachers. They do not receive enough credit. We deal with a lot that others do not realize. Also, our great students.



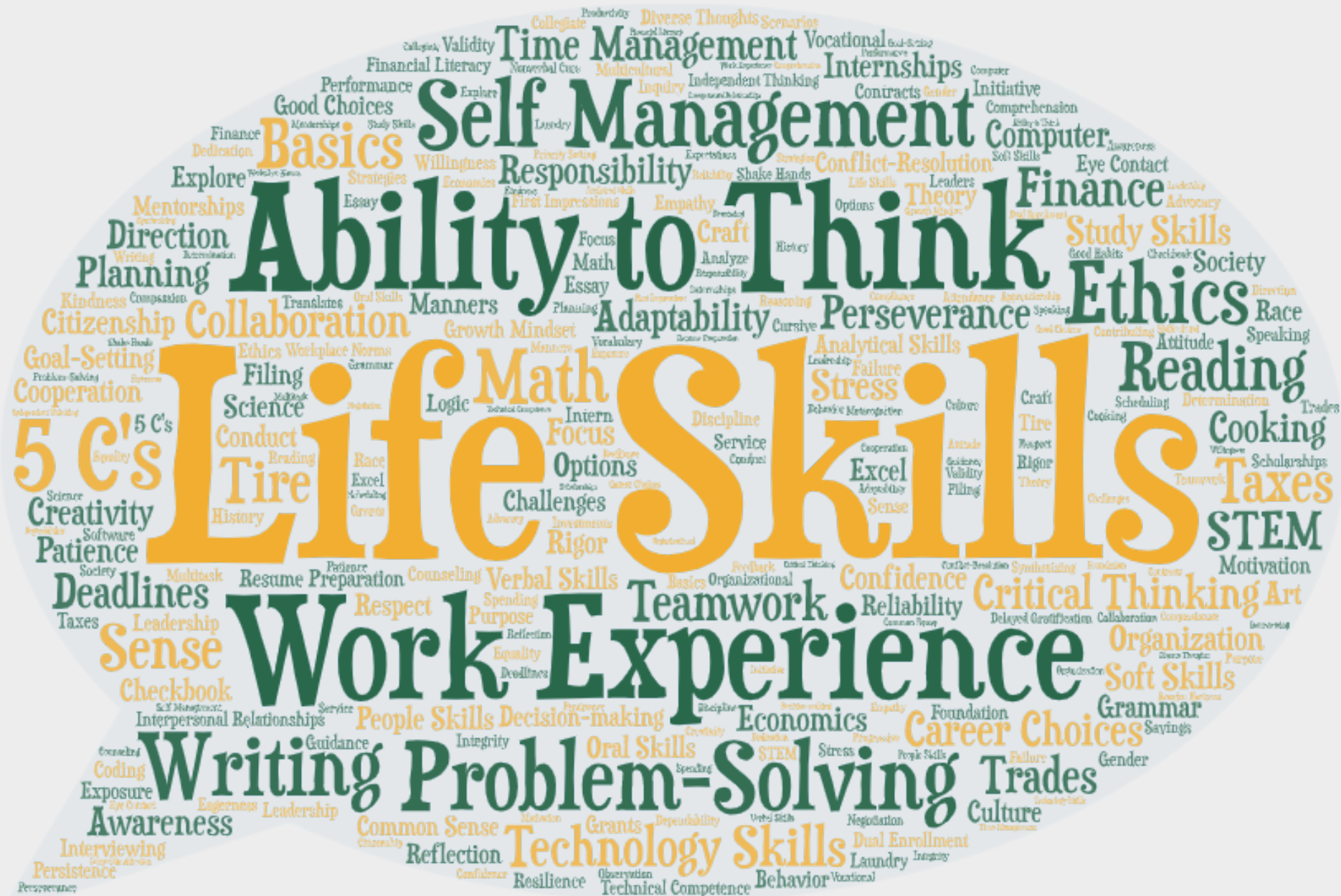
I feel proud of the teachers that I work with... our top priority is the children. That seems to have been forgotten by some!



We are offering "In-Person" and "Virtual" Learning options this year during the pandemic.

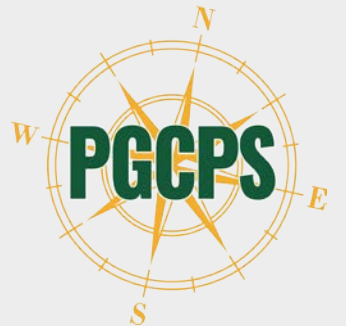


What skills, knowledge, and experiences do graduates need for success in college and career?



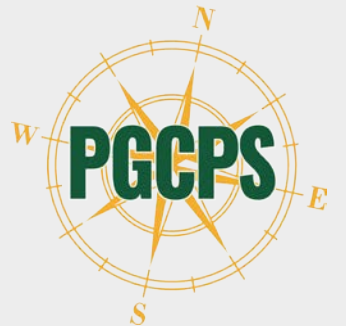
Town Halls

- 3 scheduled and held
- Most comments were related to COVID and the long-term effect on students and staff



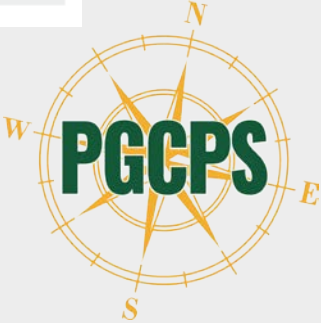
Survey

- Launched survey on March 3
- Closed survey on March 16
- 1,008 respondents

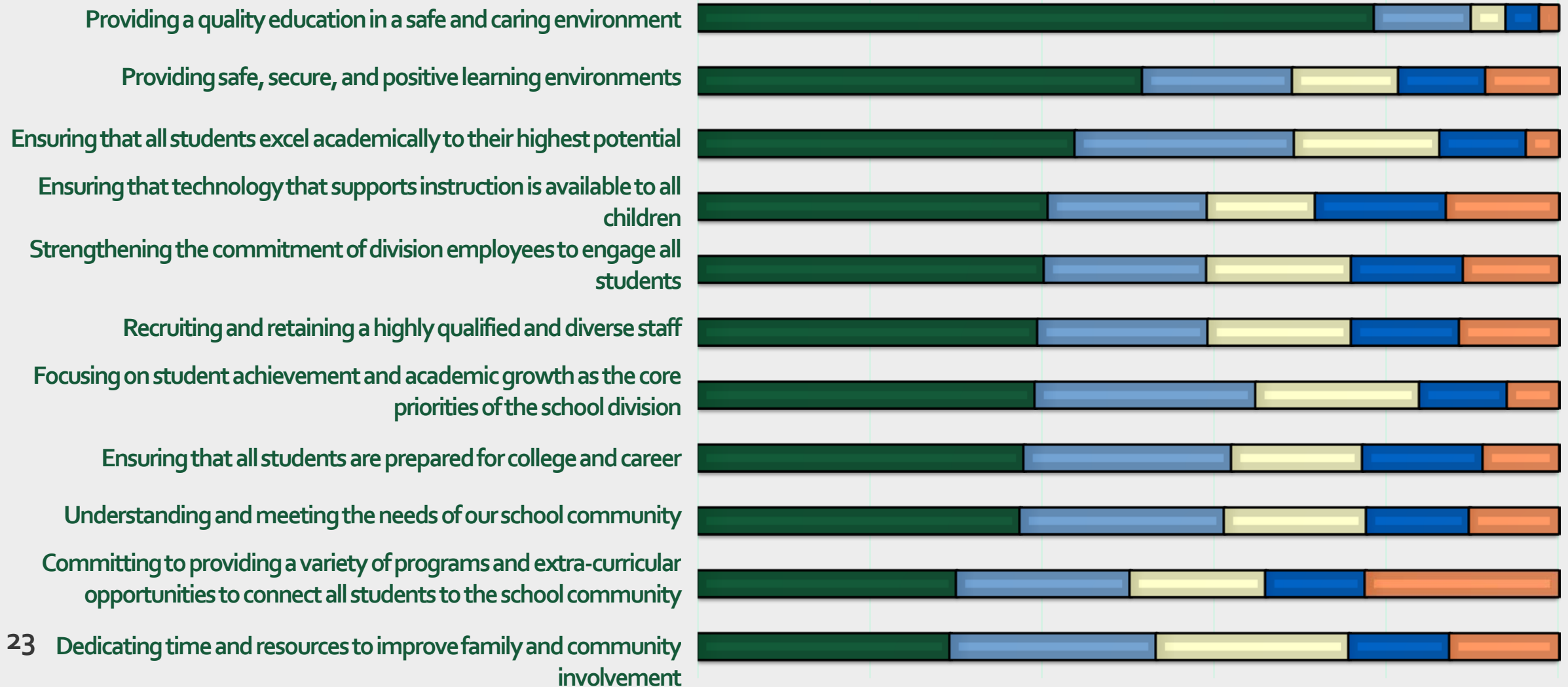


Survey Results: What is your role in our community?

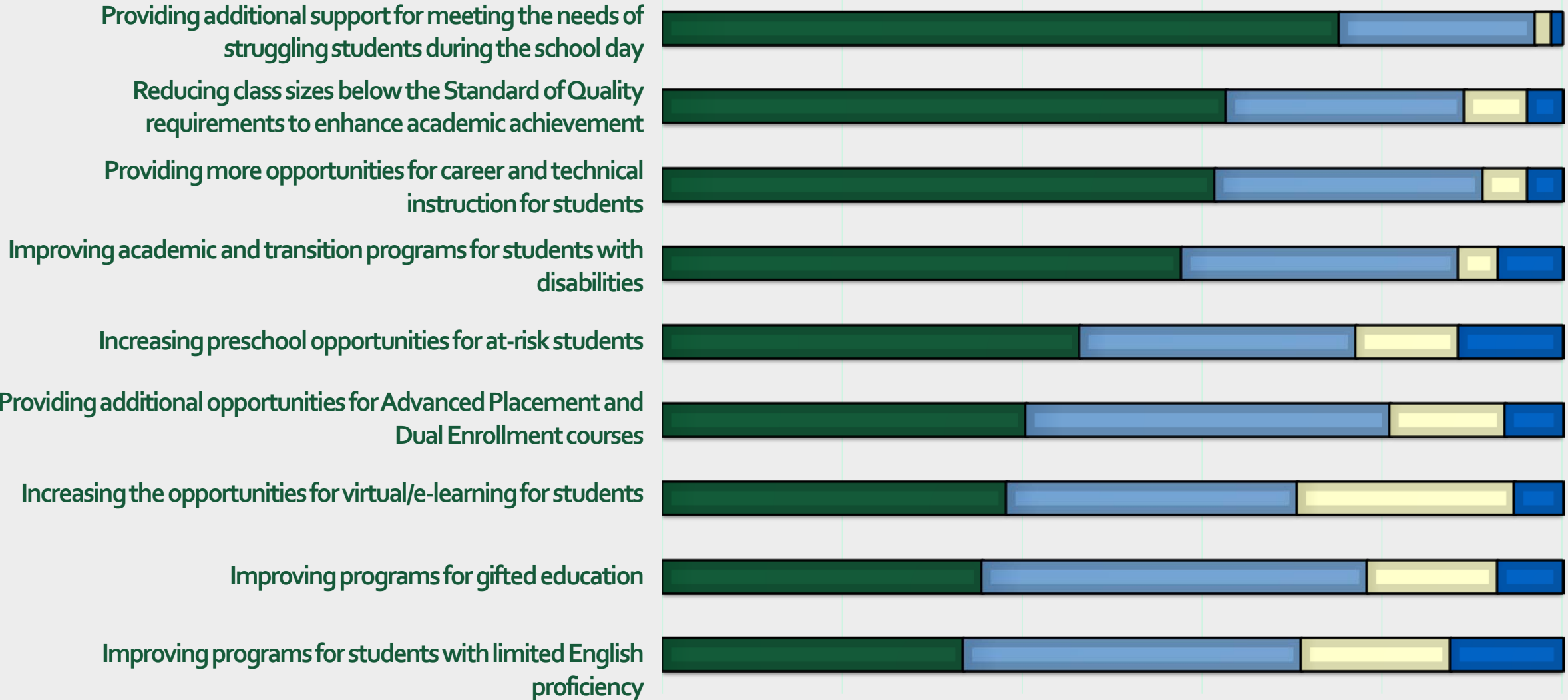
ANSWER CHOICES	RESPONSES	
Student	2.99%	30
Parent, Family Member of a PGCPS Student	73.21%	735
PGCPS Staff Member	7.27%	73
PGCPS Teacher	14.14%	142
PGCPS Administrator	1.29%	13
Community Member	1.10%	11
Business Partner	0.00%	0
TOTAL		1,004



What are the most important beliefs or guiding principles that should direct the work of PGCPS in the years ahead?



What are the most important challenges PGCPS will have to address in the years ahead in the area of student achievement/instruction?



What are the most important challenges PGCPS will have to address in the years ahead in the area of human resources?

Recruiting, hiring, and retaining highly qualified teachers and staff



Providing a more competitive compensation package to attract and retain high quality teachers and staff



Strengthening the mentoring program for new staff



Providing additional options for employee recognition and award programs to ensure a positive climate and culture



Increasing human resources staffing to provide support and improve responsiveness to employee inquiries



Implementing management systems for licensure and professional development processes and tracking



What are the most important challenges PGCPs will have to address in the years ahead in the area of professional learning?

Developing and implementing strategies to support Personalized Learning to meet the needs of each student



Providing professional development to support the use of technology for instruction



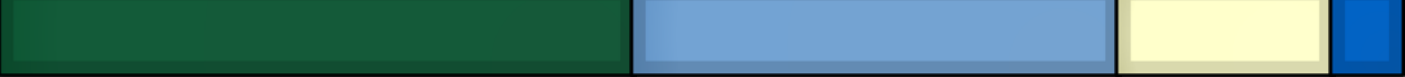
Providing high-quality professional learning experiences for all staff



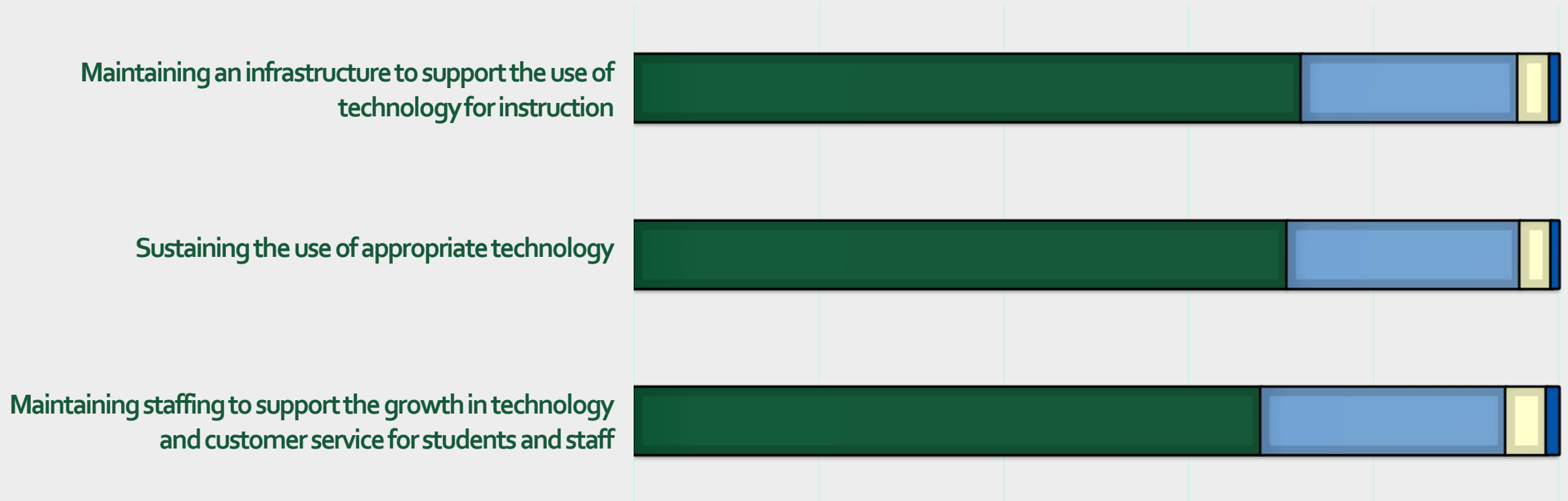
Enhancing awareness of equity and equitable opportunities



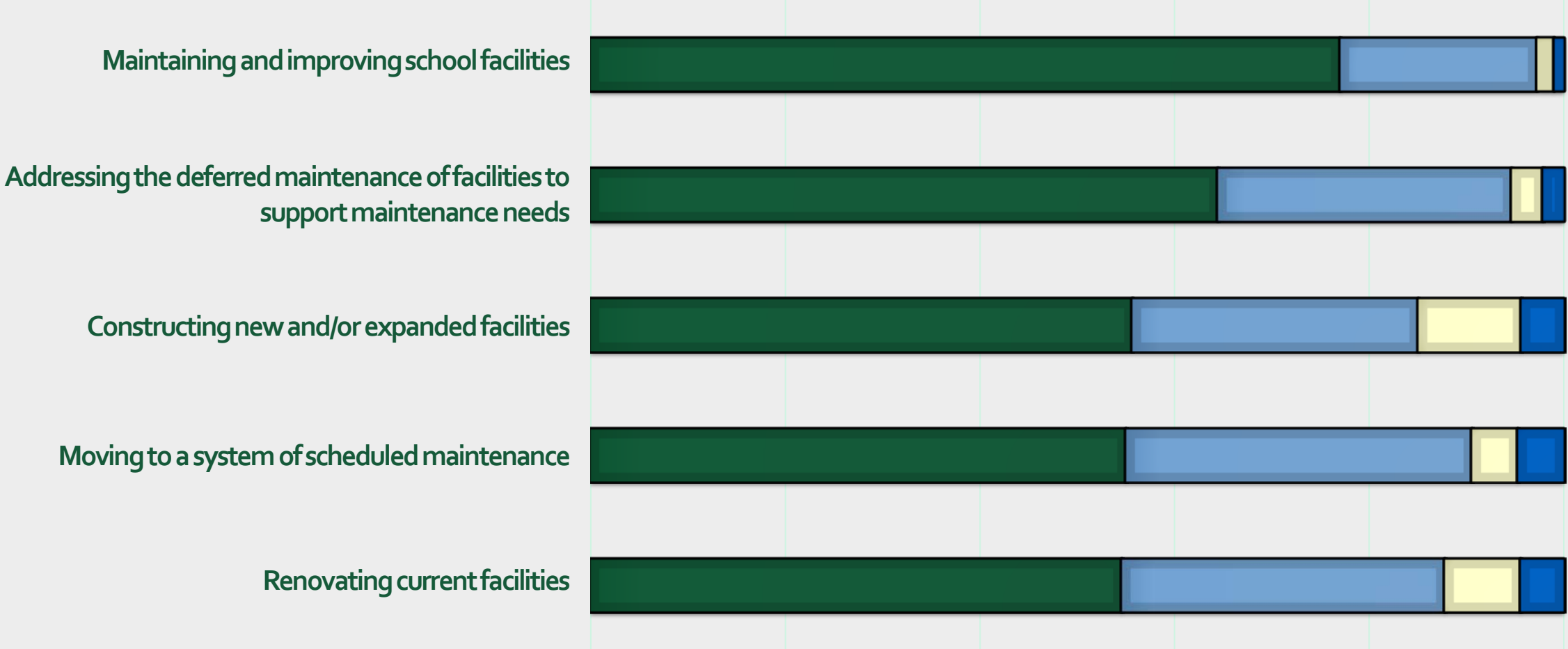
Providing socio-emotional learning opportunities



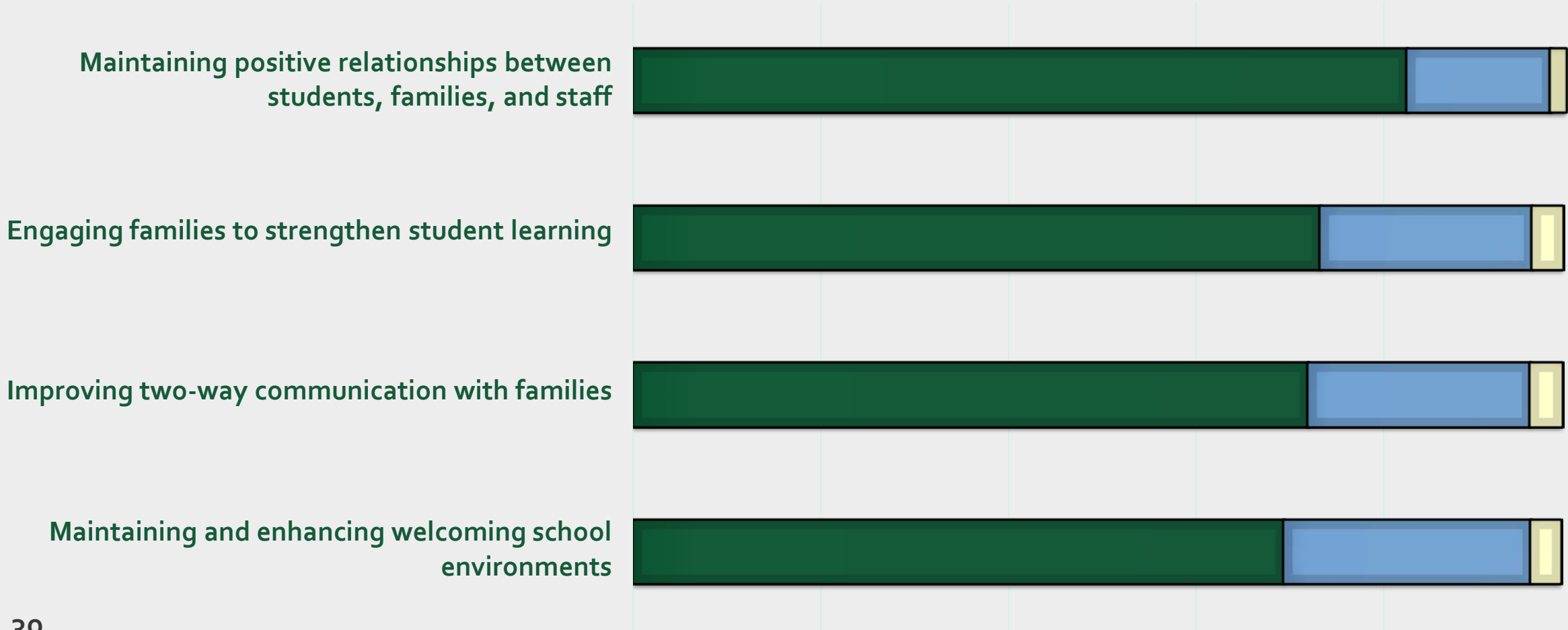
What are the most important challenges PGCPS will have to address in the years ahead in the area of technology?



What are the most important challenges PGCPS will have to address in the years ahead in the area of creating and maintaining a safe and secure learning environment?



What are the most important challenges PGCPS will have to address in the years ahead in the area of parent and community involvement?

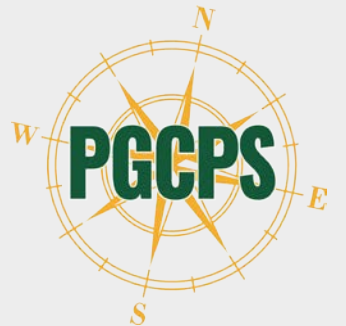


In an ideal world: Please describe the PGCPS you would like to see in 2027.



What's Next?

- Committee working on Goals & Objectives
- Then, strategies
- Next Board update in April



Comprehensive Planning Update

2022-2027

LEAD. INNOVATE. INSPIRE.

Prince George County Public Schools

PRINCE GEORGE, VIRGINIA

